### Reflections on Susilawati, et.al, 2013

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# What is the aim of the paper?



 ...to develop a framework of performance measurement and improvement model for lean manufacturing practices.

## Performance Measurement Systems

- Balance Score Card (BSC)
- The Strategic Measurement Analysis and Reporting Technique (SMART) system
- Performance Measurement Questionnaire (PMQ)
- Performance Prism

MÄLARDALENS HÖGSKOLA ESKILSTUNA VÄSTERÅS

- Integrated Dynamic Performance Measurement System (IDPMS)
- Integrated Performance Measurement System (IPMS)
- European Foundation for Quality Management (EFQM) Model



# So, how to develop Performance Measurement Systems for lean manufacturing?



## **Methodology**

The PMS framework is developed in the following steps



#### Step 1

• To develop and establish an indicator to determine the potential benefits of lean manufacturing techniques.

#### Step 2

• To develop a framework of appropriate performance measurement model that is applicable to the lean manufacturing practices.

#### Step 3

• To apply the indicator and the framework of performance measurement model developed in (2) and (3) to monitor the performance improvements of specific companies as a result of applications of lean manufacturing practices.



- According to Neely et al. (1995) the objective of a performance measure is quantifying efficiency and effectiveness of an action.
- Pun & White (2005) argued that performance measurement should facilitate decision making to align actions with strategic objectives and provide feedback on operational performance and internal capabilities to the strategic level.



#### **Objectives of Performance Measurement Systems:**

- Monitor and record actual performance.
- Identify and close the gap between expected performance and actual performance.
- Identifying performance improvement opportunities.
- Providing information in making a strategic decision.
- Enabling internal communication across processes and stakeholders.
- Encourage continuous improvement.



#### **Characteristics of lean manufacturing:**

- Elimination of waste
- Continues improvement
- Zero defect
- Just In-Time (JIT)
- Pull of material
- Multifunctional term
- Decentralization
- Integration of functions
- Vertical information systems



 Based on the objectives of performance measurement and the characteristics of lean manufacturing, the main measure that included in Performance Measurement System is identified.